

migros.ch/besitzer

Facts & figures 2017





Contents

Overview	4
Migros Group	
Organisation	6
History	8
Sales	9
Earnings	10
Retail sales/Market share	11
Investments/Equity	12
Strategic business units	
Cooperative retailing	14
Commerce	17
Industry & wholesaling	19
Financial services	20
Travel	20
Shared services	21
Employees	
Migros as employer	23
Salary growth	25
Our responsibility	
Sustainability	27
Culture Percentage & Engagement Migros	28
Highlights 2017	
Social and ecological	30

Social and ecological	30
Health	31
Nonte Generoso/Globus	32
Digitisation	33
'Migros belongs to the people" /	
Newcomers to the Migros Group	34

Overview

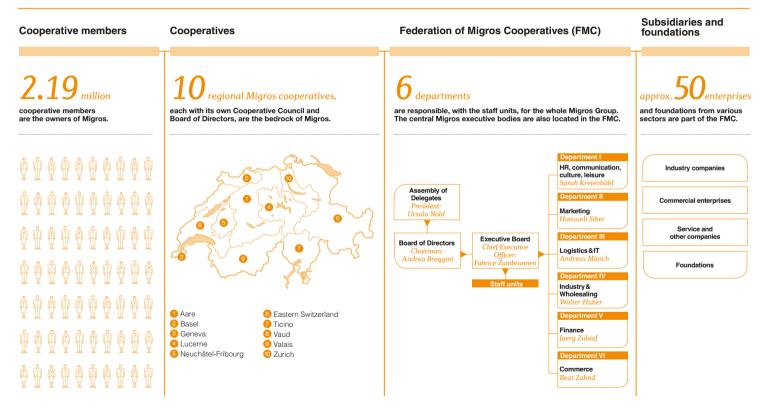
With sales of CHF 28.1 billion (2017), the Migros Group is Switzerland's largest retailer, and with over 105000 employees, it is also Switzerland's largest private employer. Migros is owned by its more than 2 million cooperative members, organised into ten regional cooperatives. These cooperatives operate the core business of Migros, retailing. Migros also owns 33 industrial companies, various commercial, travel and logistics enterprises, as well as Migros Bank. Migros is committed, willingly and with conviction, to social and cultural issues. Its primary goal is to improve the quality of life of all of its customers.



Migros Group

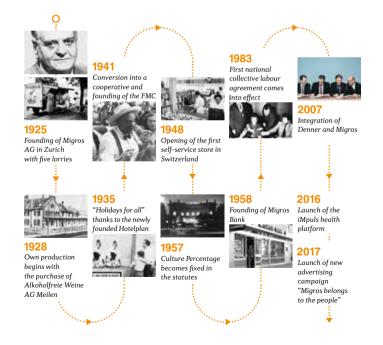
Where Migros comes from, how it is structured, and the results it achieved in 2017.

Organisation of the Migros Group



History

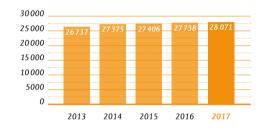
The history of Migros is closely linked with its founder Gottlieb Duttweiler. In 1925, he was the first to send mobile shops out on the road selling six basic products at very low prices. His goal was to create a bridge from producer to customer. Today, Migros is still faithful to the visions of its founder, whose passion was always to balance economic, social and ecological dimensions.



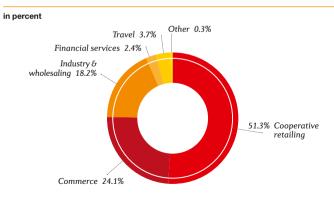
Sales

Migros Group sales

in CHF million



Migros Group sales 2017 by segment

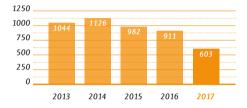


Migros Group 11

Earnings

EBIT (earnings before interest and taxes)

in CHF million



Retail sales

Sales by retail and commercial enterprises

in CHF million



Market share

Market share – Migros Group*

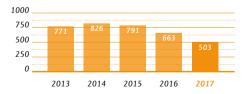
in percent



* Change based on adapted values for previous year (baseline year: 2015). Based on nominal retail sales excluding fuels in Switzerland.

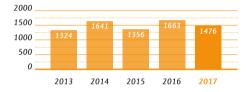
Profit

in CHF million



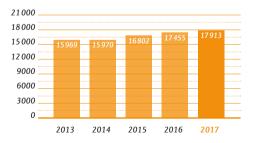
Investments

in CHF million



Equity

in CHF million



Strategic business units

From cheese production to round-the-world trips, Migros operates in a wide range of sectors.

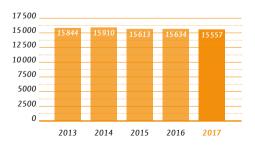
. . . .

Cooperative retailing

The ten regional cooperatives are the very foundation of Migros. They are independently managed, issue their own annual financial statements and control their own sales areas and staff in the core business, retailing under the Migros name. Their most important functions are the sale of merchandise and the purchasing of regional product assortments, while the Federation of Migros Cooperatives takes care of central services such as purchasing, logistics or IT. The executive bodies of a regional cooperative are all members (original ballot), the Cooperative Council, administration, management and auditors. The 111-person assembly of delegates is composed of ten cooperative boards, each with one ad hoc representative from the ten administration departments and an independent president.

Sales by the cooperatives

in CHF million



Distribution network - cooperative retailing

		2017	2010
Supermarkets	М	345	336
	MM	209	211
	MMM	49	48
	Other supermarkets	9	10
	Total supermarkets	613	605
	Sales area m ²	938 181	932041
Specialist markets	Do It + Garden	45	46
	Micasa	32	29
	SportXX	60	58
	Melectronics	75	75
	Obi home improvement stores/garden	10	10
	Total specialist markets	222	218
	Sales area m ²	369 708	371 759
Migros catering services	M-Restaurants	162	165
	Take Away and other gastronomic formats*	151	150
	Total M-Restaurants	313	315
	Sales area m ²	94 280	93654
Others	Supermarkets France	3	3
	Tegut (Germany)	273	272
	Migros partners	47	48
	VOI	44	39
	Single-line stores**	36	32
	Migros Club Schools sites	50	50
	Leisure facilities***	316	111
	Medbase and Santémed health centres	47	36
	"Green Meadow Parks" Foundations	5	5

* Chickeria, My Way, Kaimug, Bio Take Away, Coffee&Time and Frau Helvetia

** Outlets, Alnatura organic supermarkets, independent Outdoor by SportXX stores, etc.
*** incl. water parks, sports facilities, and golf courses, Activ Fitness, FlowerPower – Finest Fitness&Wellness, ONE Training Center, MFIT, M-Fitnesscenter, Only Fitness, Silhouette, Injoy (CH), Elements (DE) and Injoy (AT, BE, DE)

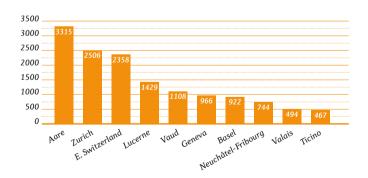
Ten cooperatives

Cooperative	Cooperative members		Managing Director
Aare	506302	11700	Anton Gäumann
Zurich	326 086	8968	Jörg Blunschi
E. Switzerland	410273	9768	Peter Diethelm
Lucerne	191 580	5960	Felix Meyer
Vaud	151 184	3424	Marc Schaefer
Geneva	133 391	3385	Philippe Echenard
Basel	168543	3476	Stefano Patrignani
Neuchâtel-Fribourg	123018	2608	Jean-Marc Bovay
Valais	79454	2036	Max Alter
Ticino	97 987	1582	Lorenzo Emma

*Annual average

Domestic sales of the individual cooperatives 2017

In CHF million



Commerce

The Federation of Migros Cooperatives owns nine leading commercial enterprises, including the discounter Denner, the convenience specialist Migrolino, e-bike provider m-way and gas station operator and mineral oil supplier Migrol. Migros also owns Digitec Galaxus, Switzerland's highestselling online non-food retailer, and LeShop, the country's largest online food retailer. Its portfolio also includes the Globus department stores and fashion stores, media retailer Ex Libris, and Depot, which supplies decoration materials and household accessories.

Net revenues on deliveries

and services	2017	2016	Change
Sales in CHF million			in %
Denner AG	3050	2959	3.1
Migrol AG	1410	1290	9.3
Magazine zum Globus AG	857	879	-2.5
Digitec Galaxus AG	834	704	18.5
Depot (Gries Deco Group)	540	501	7.7
Migrolino AG	480	431	11.3
LeShop SA	181	182	-0.5
Interio AG	154	168	-8.1
Office World Group*	144	179	-19.5
Ex Libris AG	109	112	-3.0
Dolphin France SAS (Probikeshop)**	10	75	-87.3
Other enterprises	71	63	12.8
Total	7840	7544	3.9

* Office World Group was sold as of December 1, 2017.

** Dolphin France SAS (Probikeshop) was sold as of May 17, 2017.

2016 Stores, satellite stores and Denner-Express Denner Total 811 809 Sales area m² 210552 207 182 Globus department stores Herren-Globus and Schild*.** Total 81 84 Sales area m² 131949 132081 Interio (furniture stores) 11 11 Sales area m² 44073 44073 Depot Switzerland 39 36 Sales area m² 18000 17797 601 522 Depot (Germany and Austria) Sales area m² 255031 230886 Office World*** 26 17 522 Sales area m² Ex Libris 57 69 Sales area m² 5624 6790

Distribution network – commerce

* incl. outlets (2 Globus, 4 Schild)

** incl. Schild brand stores

Migrol service stations

Migrolino****

Migrol Shops

*** Office World Group was sold as of December 1, 2017.

**** These locations are divided into stand-alone Migrolino, Migrol Migrolino, Shell Migrolino, Socar Migrolino and Piccadilly Migrolino stores.

307

311

46

313

307

47

Industry & wholesaling

M-Industry is part of the Migros Group and has 25 highperformance companies in Switzerland as well as 8 production facilities and a number of trading platforms abroad. M-Industry offers more than 20000 high-quality food, body-care and cleaning products, making it one of the world's largest own-brand producers. M-Industry backs Switzerland as a business location. As the industrial group of Migros, it is close to the market, sets trends and offers surprising, innovative products and services. It exports quality Swiss products to more than 50 countries. With more than 14000 employees, including 556 apprentices in more than 30 professions, it is a major employer in Switzerland. www.mindustry.com

	2017	2016	Change
Sales in CHF million			in %
Micarna, Mérat, Favorit, Schär, Fleury, Stauss Geflügel, KM Seafood, Lüchinger+Schmid, Tipesca	1725	1747	1.1
Elsa, Mifroma, Dörig, Bergsenn, Mifroma France, Idhéa, Schwyzer Milchhuus	1136	1069	6.3
Jowa, Bischofszell Nahrungsmittel, Aproz, Gastina, Bäckerei Hug, Sushi Mania	1482	1459	1.6
Frey, SweetWorks, Delica, TCS, Midor, Riseria	1047	1047	0.0
Mibelle Group (Mibelle, Mifa, Mibelle Ltd., Ondal, QBC)	455	436	4.3
Saviva	596	576	-3.6
Total (incl. others)	6520	6389	2.1

Adjustment of the segment structure as of January 1, 2017, and neutralisation of the segment shift for Lüchinger+Schmid AG compared to the previous year

Financial services

With a total balance sheet of CHF 43.3 billion and 1479 employees. Migros Bank is one of the ten largest banks in Switzerland. It follows a responsible business policy for the benefit of its more than 800000 customers. \rightarrow www.migrosbank.ch

Migros Bank

	2017	2016	Change
			in %
Income from financial services business (CHF million)	779		-4.7
Earnings before financial income, income taxes and pension plan effect (EBIT; CHF million)	280	270	3.7
Number of employees	1479	1507	

Travel

The Hotelplan Group is the travel agency of the Migros Group. In addition to the national Hotelplan companies in Switzerland and the UK, it also owns the holiday-home agencies Interhome and Inter Chalet as well as business travel specialist bta first travel and the start-up bedfinder, which offers B2C and B2B travel services worldwide. > www.hotelplan.com

Hotelplan

	2017	2016	Change
			in %
Sales (CHF million)	1212	1284	-5.6
Earnings before financial income, income taxes and pension plan effect (EBIT; CHF million)	5	-12	142.9
Number of employees	2709	2822	

Shared services

From property management and guality auditing by Migros' own laboratory. SQTS, to the operation of IT point-of-sale solutions, the Federation of Migros Cooperatives provides a diverse range of services which are used by all Migros cooperatives. At the heart of these are IT and the distribution centres in Suhr, Neuendorf and Volketswil, which are responsible for the storage, order picking and transportation of the national product lines. Suhr is the logistical services centre for the food sector. Neuendorf for near-/non-food and frozen products, and Volketswil for textiles. \rightarrow www.mvn.ch \rightarrow www.mvs.ch \rightarrow www.lib-ag.ch \rightarrow www.sqts.ch \rightarrow www.logistiktransport.ch

Facts & figures 2017	
Number of articles sold on a peak day	Total number of pallets delivered
24000000	10000000
Number of fresh produce suppliers	Total number of stores to be supplied
555	835
Total number of articles to be managed	Total number of products delivered
400000	(in millions) 4000
Total kilometres travelled by rail for domestic goods transportation	Cardboard savings thanks to reusable
13000 000	containers for the transportation of goods (in tonnes)

Employees

Migros is more than 105 000 people from 154 nations who are committed to improving the quality of life for all of their customers every day.

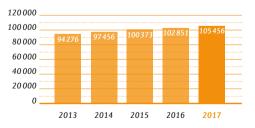
Migros as employer

The success of the Migros Group is based on the knowledge and skills of its employees. Women and men from 154 nations are committed every day to offering our customers products and services providing the best price-performance ratio. As the largest private employer in Switzerland, Migros also bears a special social responsibility which it fulfils with aboveaverage social benefits, secure workplaces and a working environment that is fair and characterised by respect.

Number of employees

Number of persons (annual average)

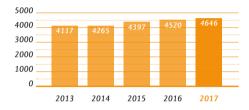
(Basis: Number of employees, consolidated enterprises Switzerland and other countries)



Salary growth

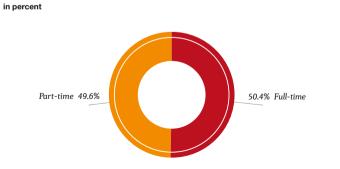
Total payroll

in CHF million





Employment level



Salary adjustment in real terms

in percent



Trainees

Number of persons (annual average)

Our responsibility

Migros is voluntarily committed to society and the environment, and in all its activities adheres to the principle of sustainable development.

Sustainability

Migros has always been committed to social, ecological and community issues. We act in a sustainable way in all of our areas of activity. It begins with our employees, whom we offer working conditions which are above average in every respect. We also act sustainably when we make a commitment to education with the Migros Club Schools or promote sustainable consumption with a broad range of label products. With ambitious projects that ensure careful utilisation of resources, we are constantly intensifying our efforts in the area of environmental protection and are promoting – for example through our fitness and wellness course offerings – people's health in Switzerland.

Facts & figures 2017

Number of vegetarian and vegan products in cooperative retailing

651

Output of installed solar arrays owned by Migros

27832 kWp

Reduction of greenhouse gas emissions in cooperative retailing compared with 2010

21.2%

Tonnes of plastic bottles collected in cooperative retailing

2897

Sales of sustainable labels in cooperative retailing

CHF 2964 m

Number of organic products (Food) in cooperative retailing

4500

Number of participants in health-promoting courses (change over previous year)

+14%

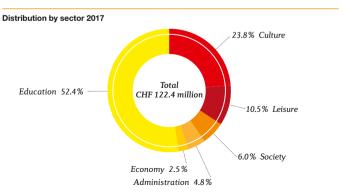
Number of courses held at Migros Club Schools

54 140

Culture Percentage & Engagement Migros

The Migros Culture Percentage is committed to creating cohesion among the inhabitants of Switzerland in the fields of culture, society, education, leisure and business. The Culture Percentage has been entrenched in the Migros articles of incorporation since 1957, and resulted in voluntary investment of CHF 122.4 million in 2017. The aim of this globally unique commitment is to facilitate access to cultural and educational services for the general public. Since 2012, the Engagement Migros development fund has operated alongside the Migros Culture Percentage. In 2017, a total of CHF 15 million in dividends from companies operating in the retail, travel and financial services promoting social change.

www.migros-culture-percentage.ch www.engagement-migros.ch



Expenditure by the Migros Culture Percentage

Highlights 2017

Seven key areas characterise our activities during a year full of ideas and projects in the service of our customers and society.

Social and ecological

Migros' commitment to sustainability has been ahead of its time for generations. The range of certified vegetarian and vegan products grew by 73% by the end of 2017, compared to 2015, far in excess of the target value of 30%. Migros has offered vegetarian product lines for 30 years. Since 1998, it has also sold vegan products under the Cornatur brand. In 2014, the existing food range was expanded through the addition of organic products from Alnatura. In all, sales of sustainable and regional labels as well as the "aha!" health label exceeded CHF 4 billion. The target of offering fitness and wellness courses as well as training facilities to 10 million people a year was reached in 2017. Migros has been the main sponsor of the WWF youth programme since 2009. Thanks to this partnership, WWF has been able to teach more children and young people about environmental issues and raise their awareness about the sustainable use of our resources. ₩ www.generation-m.ch



Health

The iMpuls health initiative provides inspirational tips and wide-ranging offers, thus making an important contribution to healthy lifestyles. The new online tool "iMpuls Coach" contains 24 free programmes that help people reach their personal health targets. Every day, users receive appropriate workouts, tasks, tips and recipes. Following the successful integration of the Zur Rose-run pharmacy into the Migros store on Marktgasse in Berne, further shop-in-shop pharmacies are being established at Migros stores in Basel and Zurich. Migros subsidiary Medbase plays another significant role in the provision of basic medical care. Having since the takeover of the Santémed health centres grown to 47 locations, Medbase offers a comprehensive range of medical and therapeutic services. An important component of Medbase in French-speaking Switzerland is its collaboration with the well-known Réseau Delta medical network that has regional roots and is comprised of more than 550 doctors. The topic of health is rooted in the mission statement of the Migros Group and will continue to play an important strategic role in the future. \rightarrow www.migros-impuls.ch \rightarrow www.medbase.ch





Monte Generoso and Mario Botta

After two years of construction on Monte Generoso, which offers one of the most stunning views in the canton of Ticino, Migros has opened a panorama restaurant designed by the world-famous architect Mario Botta. The newly erected "Fiore di pietra" (stone flower) offers a spectacular panoramic view, a gourmet and a self-service restaurant as well as a modern conference infrastructure.



Globus, Herren-Globus & Schild

The three formats Globus, Herren-Globus and Schild are to be united under the umbrella of the premium Globus brand and will drive forward their digital transformation. Customers will therefore benefit from a fully networked product range and competent advice in all formats, both at its stores as well as online. \rightarrow www.globus.ch

Digitisation

Migros has been addressing the issue of digitisation intensively for years. Through its online stores digitec.ch, galaxus.ch and leshop.ch, it is Switzerland's market leader in e-commerce. Migros PickMup enables format-independent cross-channel purchasing. It is thus connecting its network of stores with its online shops. Migros' online customers can take advantage of this service throughout Switzerland by placing orders with, for example, Digitec, Micasa or LeShop and then collecting their purchases from Migrolino, Ex Libris or at the Migros fitness centre. M-Industry sells a selected range of Migros products on the Chinese online trading platforms Kaola and Tmall under the Orange Garten brand. Migros also actively and directly communicates with its customers via its own community platform – Migipedia – as well as on Facebook, Twitter, Instagram and elsewhere.

→ www.pickmup.ch → www.migipedia.ch





"Migros belongs to the people"

Migros is not controlled by either shareholders or a founding family. The company belongs to its 2.2 million or so cooperative members. This fact is at the heart of its new advertising campaign.



Newcomers to the Migros Group

The Migros Group continued to grow in 2017. M-Industry in particular was able to strengthen its market position through targeted acquisition. This included the purchase of Tipesca SA in the fish sector by Mérat, of a majority shareholding in the bakers Hug Bäckerei AG by Jowa, as well as a majority of shares in the milk and cheese specialist Schwyzer Milchhuus AG by Estavayer Lait SA. Migros is also further expanding its specialist know-how in cycling. The launch of Bike World by SportXX provides Switzerland with a new chain of specialist bicycle stores offering the largest selection of bikes and brands, a comprehensive range of cyclewear and accessories as well as in-house repair shops and innovative testing tools.

- → www.migros.ch
- → https://report.migros.ch

<u>Imprint</u>

Publisher:

Federation of Migros Cooperatives (FCM), Limmatstrasse 152, 8005 Zurich

Overall responsibility: Corporate Communications Art direction and layout: Migros-Medien Printing: Printed on FSC Olin smooth paper CO₂ offsetting with a project in Switzerland Picture credits: Archive of Federation of Migros Cooperatives

© Federation of Migros Cooperatives 2018